The comments and opinions in this presentation do not necessarily represent or reflect those of SPFA.
U.S. Senate – Democrats Control
55-45 majority
U.S. House – Republicans Have Control
232 R’s – 200 D’s – 3 Vacancies
Rep. John Boehner (R-OH) is Speaker of the House

Sen. Harry Reid (D-NV) is Senate Majority Leader

Two-year budget deal got done!!! But...
- Appropriations bills to fund government must pass
- Another debt-limit increase is coming soon

Democrats will focus on “income inequality”
- Will push a minimum wage initiative this year
Tax Reform is Effectively Over with Baucus Nomination
- Incentives that expired 12/31 could be renewed retroactively

45L – Energy-Efficient New Home Tax Credit
- Extended through 2013 by fiscal cliff legislation
- $2,000 credit per home for builders
- Homes qualify if they lower cooling/heating consumption 50%

25C – Homeowner Energy-Efficiency Tax Credit
- Extended through 2013 by fiscal cliff legislation
- For 2009 -10 was 30% of qualified improvements with $1,500 cap
- For 2011 -13, pre-stimulus levels of 10% with a $500 cap
CBTD (179D) provides owners deduction of $1.80 per sq. ft. Building must achieve 50% energy savings above ASHRAE 90.1-2001 Deduction based on building floor area

Pro-rated for buildings below 50% of ASHRAE 90.1-2001
$.60 per sq. ft. for either of three subsystems that meet energy savings targets of 20-20-10% or 25-15-10%
1) Energy Efficient Lighting Property
2) Energy Efficient Heating, Cooling, Hot Water Property
3) Energy Efficient Building Envelope Property
Energy Savings and Industrial Competitiveness Act

- Reintroduced by Sens. Shaheen (D-NH) and Portman (R-OH)
- Approved 5/8/13 in Energy Committee by 19–3 bipartisan vote
Goals attained through Nat’l Model Bldg Energy Codes

- Energy-efficiency targets proposed by Energy Sec.
- Coordinated with ICC & ASHRAE
- Established by rulemakings subject to SBREFA
- Technologically and Economically Feasible thresholds
- DOE must disclose Energy Savings and ROI analysis
- Wicker–Landrieu amendment on LEED
IMMIGRATION REFORM
SENATE & HOUSE IMMIGRATION BILLS

  - New W-Visa temporary worker program is too small.

- House Opt for Series of Smaller Bills
  - Judiciary Committee has passed bills that address:
    - High-skilled workers
    - Ag workers
    - State (interior) enforcement
    - E-Verify Program (Legal Workforce Act, H.R. 1772)
  - Homeland Security Committee passed border-security bill.

- House Bill on Temporary Workers Coming Soon
THE REGULATORY AVALANCHE

- White House hit “Pause Button” prior to election
- OSHA Proposed Silica Rule Published 9/12/13
- OSHA Proposed Rule on Tracking of Workplace Injuries and Illnesses Published 11/8/13
Major Components of ACA in Doubt

- Employer Mandate and Penalties (2015)
- Individual Mandate and Penalties
- State Health Insurance Exchanges
- Small Business Health Options Program
Economic Repercussions of ACA so far:

- The 49ers & 29ers
- Labor unions want subsidies
- Millions of individuals have lost insurance
- Sticker Shock
- Potential for “adverse selection death spiral”
QUESTIONS?

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